

**Fraternal Order of Police**  
**Montgomery County, Lodge 35**  
18512 Office Park Drive  
Montgomery Village, MD 20886  
301-948-4286  
[www.foplodge35.com](http://www.foplodge35.com)  
[fop35mail@aol.com](mailto:fop35mail@aol.com)

July 15, 2011

Tom Manger, Jim Humphries, Dave Anderson and Steve D'Ovidio appeared before the County Council yesterday and testified in support of a bill taking away your rights under law. The Council provided Tom Manger questions well in advance of the hearing and plenty of time and opportunity to prepare claims against us. The FOP was given one business day to prepare a response. At the hearing Councilmember Phil Andrews denied our request for a postponement to prepare and present an adequate response to police management's assertions. The FOP representative was denied the opportunity to address the police department's list and limited to only answering questions of council members.

If this bill passes it will seriously impair our right to bargain the effects on us of management decisions that impact us.

The police department has been allowed by Council staff and certain councilmembers to make this issue about ticket machines and email. This issue is really about scheduling, transfers, assignment, essential equipment, promotions and many other issues that affect you and your family. This issue is about excluding officers from access to technology and equipment. This is about scheduling and how it impacts your life and your family. It is about denying a promotion or assignment. It is about access to temporary assignments, and more. But we are being denied the opportunity to present those facts.

Additionally, in an unprecedented act, certain members of police management have chosen to support Tom Manger's campaign against working police officers. They attended both hearings this week "on their own time" to support taking away your rights. These are the very same rights that protect them before they were promoted out of the bargaining unit. What was good for them is not good for you. They could have remained neutral, but instead chose to take sides against the officers who run the calls, investigate the crimes and make the arrests.

Are you ready to take action? There is still a lot we can do. We need you, your family and your contacts in the community. The vote on this bill will be Tuesday, July 19, 2011. It will be at the Council Office Building.

Contact the FOP with your availability to help.

[\*\*FOP35mail@aol.com\*\*](mailto:FOP35mail@aol.com)

**301-948-4286 office**

---