



FRATERNAL ORDER OF POLICE

Prince George's County Lodge 89, Inc.

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Upper Marlboro, Maryland 20773
(301) 952-0882

May 17, 2010

Ismael "Vince" Canales
President

Mr. Donald Bridgeman
Personnel Officer and Director
Office of Human Resource Management
1400 McCormick Drive
Largo, MD 20774

Dear Mr. Bridgeman,

The FOP recently became aware of the County's Health Assessment Campaign, which apparently started on May 10, 2010. While the FOP understands that this is a voluntary program, we have several concerns regarding the collection of this data and how it may be utilized in the future. Specifically, our members are wary that any information collected could potentially lead to additional surcharges, similar to the recently (and unlawfully) adopted Smoker's Surcharge. They also are concerned about the collection of highly confidential information such as cholesterol, glucose or blood pressure numbers. The FOP also is concerned about the County's failure to bargain about the gift cards and other items being distributed to County employees.

You will recall that this type of program was discussed at a prior meeting held at the FOP Lodge last year. At that meeting, we expressed our concerns and our opposition to such a program being implemented. Until this matter is discussed and clarified in greater detail, the FOP is suggesting that all of its members refrain from participating any further in this program.

If you or your staff would like to schedule a meeting to discuss this further, please contact Pamela Moore at 301-952-0882. Without further discussions, you can expect further legal actions to challenge this program.

Sincerely,

Ismael V. Canales
President, FOP Lodge 89

cc. Bruce Lerner
Andrew Pantelis
Robert Cease
David Walls
Chuck Emery

Representing the Professional Police Officers of Prince George's County, Maryland